

The core business of the **ANSELMO Group** focuses on the design and development, supply and manufacturing of plants for flour-derived food products, including maintenance, provision of spare parts and assistance. The **ANSELMO Group** is committed to being the reference supplier for the world's leading producers of dry pasta and snack pellets, providing plants capable of producing the highest quality products available on the market, in full compliance with safety and environmental regulations. In line with this primary goal, the machines and plants developed by the **ANSELMO Group** must also create the maximum added value for customers by continuously improving the investment/production capacity ratio and reducing management, maintenance, and energy consumption costs.

The need to maintain a high level of service/product quality, in line with the elevated expectations of its customers, has led the management of the **ANSELMO Group** to constantly pursue the improvement of its performance and the ability to meet the growing demands of its customers while keeping pace with technological advancements and innovations developed over the years.

As the quality of its products and services, in full compliance with environmental standards, is a strategic factor, the management of the **ANSELMO Group** has activated, documented, and implemented a program for obtaining and maintaining quality and environmental objectives, in accordance with the UNI EN ISO 9001 and UNI EN ISO 14001 standards. In line with this program, the management commits to supporting the following activities:

- Ensuring customer satisfaction by guaranteeing safe and reliable products that comply with established specifications, applicable laws and mandatory regulations, and by providing consistent and efficient service;
- Implementing a "Risk-Based Thinking" approach to plan and manage the quality and environmental management systems and their processes;
- Implementing and managing preventive and control measures to ensure compliance with product and process requirements, with active employee participation;
- Raising awareness among employees about their roles and responsibilities and fostering a company culture that contributes to improving performance;
- Ensuring continuous training and development for employees;
- Protecting the health and safety of all those working for or on behalf of the company, to prevent injuries and occupational diseases;
- Setting specific objectives in line with this actual policy to ensure continuous improvement.
- Monitoring processes and established objectives

In parallel with its commitments to Quality and Environment, the Management of the ANSELMO Group also places the utmost attention on all aspects related to ESG (Environmental, Social, and Governance) criteria, and in particular:

- Full compliance with applicable regulations;
- Raising awareness and engaging staff on ESG-related issues;
- Training procurement staff on "sustainable purchasing" practices;
- Purchasing and supplying materials compliant with REACH and RoHS regulations and preventing the sourcing of Conflict Minerals ("DRC") within our supply chain;
- Protection of the environment and pollution prevention, including the active involvement of strategic suppliers;
- Prioritizing renewable energy consumption and reducing high greenhouse gas emissions;

- Preventing abnormal water consumption;
- Reducing local pollution and promoting waste recycling;
- Periodic assessment of climate change-related factors to determine their relevance to the organization and whether relevant stakeholders have climate-related requirements;
- Ensuring the health and safety of all those working for or on behalf of the company to prevent injuries and occupational diseases;
- Commitment to customers and third parties to ensure the security of information, physical assets, and organizational tools used in data processing across all activities;
- Periodically assessing risks that may impact Business Continuity.

Furthermore, the **ANSELMO Group** has adopted a Code of Professional Ethics focused on compliance with social ethics regulations, including:

- A strict prohibition of child labor within its own facilities and those of its suppliers;
- Prevention of racial discrimination in hiring practices;
- Prevention of corruption, extortion, and conflicts of interest;
- Support for whistleblowing, both internally and in relations with stakeholders.

The **ANSELMO Group** has also adopted a Sustainable Procurement Policy (SPP) aimed at promoting increasingly responsible purchasing practices across its supply chain, aligned with ESG principles. All suppliers of the Group are required to adhere to the ESG principles outlined in the SPP policy.

Implicitly, these objectives require a continuous commitment to updating both how customer needs are met and how product and service specifications are defined, in order to constantly monitor and evaluate their evolution and maintain quality levels aligned with the main market demands. The objectives cannot be achieved once and for all; they must be pursued methodically and consistently, with the awareness that a policy of continuous improvement requires both effort and a positive attitude from Management, as well as the full and dedicated collaboration of all staff.

The organization is confident that it can rely on the personal involvement of all collaborators, both internal and external, to maintain the Certification of the Quality and Environmental management system. This collaboration is necessary to keep the system active and to make it increasingly efficient and effective, serving as a crucial competitive tool for the organization. Therefore:

- Each employee, within their duties and competencies, must consider Quality and Environmental requirements as a primary concern and an inseparable part of their work activities;
- All employees must adhere strictly to company procedures, in addition to complying with legal requirements,
- The efficiency and effectiveness of the system and individual capabilities are periodically assessed based on results achieved;
- Each employee, with an open communication approach, is encouraged to suggest improvement proposals relevant to their area of responsibility.

THE MANAGEMENT